Cothill Policy Documents

ISSR 2: Careers

Date: September 2026
Next review: September 2027

Statement of Intent

This policy is underpinned by Sections 42A and 45A of the Education Act 1997, and has due regard to the DfE's statutory guidance, 'Careers guidance and access for education and training providers', which was last updated in October 2018.

Cothill is committed to a broad and all round education from which our pupils may be able to develop themselves into collaborative and successful members of a chosen workplace. The subject of Careers is currently approached largely through the PSHE programme and General Studies alongside talks from visiting speakers as part of the Saturday speakers and Leavers programmes. Whilst it is recognised that the majority of 'Careers' preparation would take place at a pupil's senior school Cothill recognises the importance of introducing pupils to the notion of a career path or role in the workplace after their formal education has finished.

In Years 7 and 8 (equivalent to state secondary education), we provide access to accurate, up-to-date careers guidance that:

(i) is presented in an impartial manner;
(ii) enables them to make informed choices about a broad range of career options; and
(iii) helps to encourage them to fulfil their potential.

Underpinning all that we do is the goal that all pupils have the opportunity to learn and make progress; and that we help them effectively to prepare for the opportunities, responsibilities and experiences of life in British society.

All pupils at Cothill are encouraged to fulfil their potential and, to that end, receive impartial advice and support from all Staff with regard to the choices they will have to make in the future. It is particularly true that at the top of the School where pupils begin to discover their real strengths.

The lectures from visiting speakers provide an opportunity for all pupils to hear from a wide range of professionals with no particular bias. Examples of this include: talks from visiting speakers, lectures at senior schools and talks from staff about their own careers and routes into teaching. In Autumn 2024, we had visiting workshops on Lego robotics. Since September 2023, we have launched a series of Saturday lectures which have proved stimulating for our pupils. Lecture topics have ranged from the Formula 1 Racing Industry, to CGI in Cinema, to the use of robots in surgery.

Other inspirational speakers in the last few years have included soldiers, authors, scientists (from a number of disciplines), musicians, teachers, explorers, athletes, and charity workers.

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Careers Survey – Plans for Your Future.

This survey is intended to help you begin thinking about your career path when you leave school. Each year, this survey information will be updated to reflect your changing perspective on your aspirations as you get closer to leaving school. This information will also serve as a guide to your teachers in deciding which classes and educational experiences you should have to help you be successful in the kind of life you want to have after your senior school.

Name:		
Year Group:		Date:
What would you like to do when you grow up?		

What do you like to do in your spare time? Hobbies, etc.

Would you like a job or career in the future that includes your hobbies?

What can Cothill do to develop your hobbies?